



## Westlands Primary School Equalities Objectives 2023 - 2024



The Equality Act 2010 requires schools to publish specific and measurable equality objectives. Our equality objectives are based on our analysis of data and other evidence gathered through surveys, pupil and parent voice and a review of school curriculum areas. Our equality objective this year focuses on staff and governor training to enable us to take action to improve equality and tackle disadvantages.



Objective	Actions	When	Outcomes
<p><b>Provide updated training for all staff and governors on equality and diversity</b></p>	<p>Provide specific training to staff on the equalities act and our responsibilities.</p> <p>Regular cyclical opportunities for all staff developed throughout the year to provide training on equality and diversity.</p>	<p>SLT - Term 4</p> <p>SLT - termly</p>	<p>All staff and governors are aware of legislation and responsibilities of all stakeholders.</p> <p>Leaders have the confidence to support open conversations about equality and diversity</p> <p>Staff have the confidence, knowledge and skills to plan learning opportunities and discussions based around equalities and celebrating diversity</p>
<p><b>Provide further support for families of children with SEND through the addition of our family THRIVE hub.</b></p>	<p>To set up a family THRIVE hub.</p> <p>Provide specific courses for parents.</p>	<p>End of term 2</p> <p>Ongoing</p>	<p>All families will be aware of the family hub and the services that access this.</p> <p>Levels of parental and pupil</p>

	The introduction of SEN team drop in sessions.	Ongoing	engagement in the wider school community will increase.  Parents will have confidence and understanding of the SEN referral processes.
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